

	Monday (April 29 <sup>th</sup> )		Tuesday (April 30 <sup>th</sup> )		Wednesday (May 1 <sup>st</sup> )		Thursday (May 2 <sup>nd</sup> )		Friday (May 3 <sup>rd</sup> )
08:00	Welcome & Intro	08:00	Reflect / Group Discussion	08:00	Reflect / Group Discussion	08:00	Reflect / Group Discussion	08:00	Reflect / Group Discussion
08:30	Understanding Your Role as Member of EDI Team / Unit Inspector Feras Ismail (Peel Police)	08:30	Hate Crime and Extremism Dr. Barbara Perry	08:30	Cultural Awareness Dr. Michele Mannocho	08:30	Strategic & Adaptable Communication Dr. Jose Luis Couto / Larissa Pereira (OACP)	08:30	Managing Conflict Dr. John Oesch (Rotman School of Management)
09:30	Break	10:00	Break	10:30	Break	10:00	Break	10:00	Break
10:00	Self Awareness Dr. Maja Djikic	10:30	Understanding Lived Experiences Michael Duke	11:00	Recruitment / Talent Acquisition Roger Ramkissoon (Cobourg PS)	10:30	Inclusive Leadership Deputy Chief Roger Wilkie (HRPS)	10:30	Leading Critical Conversations Dr. John Oesch (Rotman School of Management)
12:00	Lunch	12:00	Lunch	12:30	Lunch	12:00	Lunch	12:00	Lunch
13:00	Human Rights Essentials Alfred Fung: Ontario Human Rights Commission	13:00	A Human Rights Approach to Data Dr. Mai Phan	13:30	Best Practice Review Peter Wilson / A.B.L.E	13:00	Anti-Racism Cherilyn Scobie Edwards	13:00	Course Evaluation / Debrief  Travel Time
14:15	Break	14:30	Break	14:30	Break	14:15	Break		
14:45	EDI Training & Development S/Sgt. Steve Siomra (HRPS)	14:45	Collaborate & Contribute to Community EDI Efforts Sueilyn Knight	15:00	Best Practice Review Peter Wilson / A.B.L.E	14:45	Anti-Racism Cherilyn Scobie Edwards		
16:00	END	16:00	END	16:00	END	16:00	END		