We are Ontario’s Police Leaders

The Ontario Association of Chiefs of Police represents senior police executives in federal, provincial, municipal, and First Nations police services across the Province of Ontario. Our Active and Life Members are joined by Associate and Corporate members in working toward safe communities for all Ontarians. Together, we are promoting professional, accountable policing in our province.
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The Voice of Ontario Police Leaders – Since 1951
During the 1930s, Ontario Chiefs of Police realized that the then existing standards in policing were inadequate to meet the demands of a modern society. The challenges of new technologies to law enforcement brought policing standards of the day into sharper focus.

A Proud History

Since its inception in 1905, Chiefs of Police had played an active role in the national Chief Constables’ Association of Canada. While the Canadian association played an important role in shaping policing at a national level, Ontario’s police leaders felt that it was not meeting the specific needs of provincial Chiefs of Police.

The Police Association of Ontario, formed in 1933, complemented the Chief Constables’ Association of Canada in presenting the views of the policing community to the Government of Ontario. However, in 1944, the Police Association of Ontario’s perspective started to change. There was more emphasis placed on police rights and working conditions. By 1951, Ontario Chiefs of Police identified a need to re-establish themselves as a recognized police interest group on a provincial level and founded the Chief Constables’ Association of Ontario.

The association gradually evolved and opened its membership to senior officers and police managers. The association’s influence was a significant factor in the establishment of the Ontario Police College in 1963, an initiative that enhanced the organization’s prestige and growth. A formal name change to the Ontario Association of Chiefs of Police (OACP) was adopted in 1965.

In 1993-94, the OACP was licensed to deliver the Constable Selection System (CSS) in partnership with the Ministry of Solicitor General, a selection tool now widely used to improve the quality of candidates for the position of constable in Ontario’s Police Services. Recognizing the need for executive training, the OACP and the Ontario Police College conducted a police executive “Training Needs Assessment” in 2000. This was followed by the launch of a competency-based executive development called the Police Leadership Program (PLP) with the Joseph L. Rotman School of Management (University of Toronto) in April 2001. The PLP continues to be offered to leaders within police services.

In 2003, the OACP committed to fostering closer partnerships with government decision-makers to address growing concerns over legislative
“During the 1930s, Ontario Chiefs of Police realized that the then existing standards in policing were inadequate to meet the demands of a modern society.”

impacts on the effectiveness of policing in Ontario by hiring a full-time Director of Government Relations and Communications. Advocacy remains a high priority for OACP.

The OACP has more than 1,500 members and represents the RCMP, the OPP, First Nations, and Municipal Police Services across the province. Members are divided into six categories: Active, Honorary, Life, Associate, Associate Retired, and Affiliate. The association’s members maintain a global perspective by going beyond provincial issues to address national and international concerns.

A HISTORY OF SERVICE

Police leaders have proudly served the people of Ontario through the OACP’s six decades. We honour our past Presidents and our current leadership.

“Standards in police training will be raised immeasurably.”

– Earl Knight, Past President of OACP
2015 - 2016 Board of Directors

EXECUTIVE

01 - President, Chief Jeff McGuire, Niagara Regional Police Service

02 - First Vice President, Chief Charles Bordeleau, Ottawa Police Service

03 - Vice President, Chief John Hagarty, City of Kawartha Lakes Police Service

04 - Vice President, Chief Bryan Larkin, Waterloo Regional Police Service

05 - Vice President, Chief J.P. Levesque, Thunder Bay Police Service

06 - Secretary/Treasurer, Chief Kimberley Greenwood, Barrie Police Service

07 - Past President, Chief Jennifer Evans, Peel Regional Police

08 - Executive Director, Ron Bain

DIRECTORS

09 - Royal Canadian Mounted Police, Assistant Commissioner Stephen White

10 - Ontario Provincial Police, Commissioner J.V.N. (Vince) Hawkes

11 - Toronto Police Service, Chief Mark Saunders

12 - First Nations Director, Chief Terry Armstrong, Nishnawbe-Aski Police Service

13 - Zone 1, Deputy Chief Andrew Hay, Thunder Bay Police Service

14 - Zone 1A, Chief Paul Pedersen, Greater Sudbury Police Service

15 - Zone 2, Chief Cory MacKay, Belleville Police Service

16 - Zone 3, Staff Superintendent Rick Stubbings, Toronto Police Service

17 - Zone 4, Deputy Chief Daryl Longworth, Woodstock Police Service *

18 - Zone 5, Chief William Sornberger, Owen Sound Police Service

19 - Zone 6, Chief Darryl Pinnell, St. Thomas Police Service

*A new Director to be elected in Fall 2015.
“The OACP brings together police leaders from across our Province to work toward one common purpose: to build police services that excel in professionalism and service to the people of Ontario.”

Chief Jennifer Evans, Peel Regional Police

Members of the Ontario Association of Chiefs of Police’s Board of Directors represent Ontario’s police leaders. They come from federal, provincial, municipal, and First Nations police services and represent large and small organizations and services that police urban and rural communities. Their common vision is to contribute to the building of safe and healthy communities across our Province. All Board members dedicate their time to engage OACP members and ensure that a diversity of views and experiences are brought to the OACP Board table.
Our Mission:
Our distinctive identity and core purpose is clear: We are professional police leaders who advocate to influence public policy, anticipate, and manage issues, through providing and developing leadership to enhance public safety.

■ OUR VALUES
Policing is all about values. What shapes us. What drives us. Our association is committed to promoting:
- Integrity (honesty, trust, respect, ethics, commitment)
- Transparency
- Collaboration
- Professionalism
- Inclusive (diversity)
- Leadership (knowing the ‘craft’; the ‘voice’ for/of policing)

■ OUR VISION
Building excellence in police leadership for safer communities

■ OUR GOALS
These are our long-term areas of focus:
1. Be the recognized authority on policing within the profession and the community, focused on continuous improvement
2. Be a highly collaborative organization that provides value through engaging members and the community
3. Be an integral, essential resource for developing policing leaders
4. Proactively and effectively address policing issues by leveraging knowledge, experience, and influence of members
5. Enhance foundational public confidence in the OACP leadership and the police profession
6. Be a valued advocate for public safety professionals and the community.

■ KEY SUCCESS FACTORS
Those conditions that when properly maintained and managed will significantly support the organization in achieving its visions are:
- Value for Members
- Enhanced Corporate Memory
- Expertise/Knowledge Base
- Issues Management
- Meaningful Member Engagement
- Effective communication

■ PERFORMANCE INDICATORS
We are measured to gauge results:
1. Strategic Direction Alignment
2. Board Assessment
3. Resolutions Success Rate
4. All Police Leaders Index
5. Reputation Index
6. Member Satisfaction Index
7. Financial Metrics
8. Safer Communities

“The police are the public and the public are the police...”
Sir Robert Peel
Here to Serve:
The OACP is a member-driven association. Our staff are dedicated to serving our members, their police organizations, and the citizens of Ontario.

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Campaigns

The OACP’s public education campaigns provide opportunities for police leaders to partner with government, corporate, and community groups to promote public safety messages to all our citizens.

■ C.A.S.E

The Community Alcohol Safety and Enforcement Program promotes public safety in licensed establishments for the community. It includes inspections and enforcement activities by police officers. The inspections and enforcement activities are focused on serving a minor, intoxication, allowing disorderly behaviour on the premise, overcrowding an area and service after hours. Finally, C.A.S.E promotes responsibility and accountability by every licensed establishment to operate in a safe and legal manner.

■ CRIME PREVENTION

Crime prevention is the number one priority listed in Ontario’s Police Services Act. That’s why the OACP’s crime prevention campaigns remains a priority for our association. Stopping crime before it happens makes much more sense than dealing with the consequences of crime. Areas of focus for past campaigns included home security, vehicle theft, debit card safety, and internet threats such as phishing and lottery scams.

■ DRIVE SAFE

Our annual traffic safety campaign focuses on a current traffic safety issue, with the goal of raising public awareness about the role everyone – motorists, cyclists, pedestrians, police, government, and corporate citizens – play in making Ontario’s roadways safe for everyone.

■ LOCK IT OR LOSE IT

Our annual Lock it OR Lose it campaign is focused on vehicle safety, especially during the holiday season. During this campaign, officers examine parked vehicles, checking to see if the vehicles are locked and if there are valuables in plain sight which would tempt thieves to steal. Officers place a notice on vehicles that they checked stating what safety precaution was ignored or neglected. The notice offers safety tips to consider for the future.

■ RECRUITMENT BOOKLET

The OACP’s informative booklet is designed to help secondary school students and other young people considering a career as a police officer. The booklet describes police work, the basic competencies needed for a career in law enforcement, and the Constable Selection System.
Programs & Events

Police leaders in Ontario value knowledge and innovation. Our communities evolve and so must police services. That’s why the OACP provides programs and events that help prepare police leaders to better serve their communities.

■ ADVOCACY

Police officers are the face of policing in Ontario. Crime prevention, community mobilization, and law enforcement all require police personnel to model their commitment to safe and healthy communities for all. The OACP believes that police leaders must be advocates for their communities to ensure critical policing issues are addressed by decision-makers. Through the work of our Executive and Board of Directors, committees, and staff, we develop sound and constructive positions to assume an advocacy role in partnership with our communities.

■ BUSINESS-2-BUSINESS WEBSITE

The OACP’s Business-to-Business (B2B) website www.oacp-b2b.ca connects suppliers to police services and recognized criminal justice organizations from across Ontario. The website provides easy access to products and services available to police as well as an opportunity for police to solicit products and services. This is accomplished through the use of:

- Search features by category and product cross-referencing
- Real-time supplier notifications for announcements
- Automatic links to suppliers
- On-line postings of current RFP’s

As well as providing easy access to product information, the site offers suppliers a forum for discussing new innovations and product updates. It also includes informative articles regarding policing in Ontario. By creating a venue for dialogue between police and suppliers, we are able to not only meet current demands but help to support future and ongoing needs not currently being met.

■ MEDIA RELATIONS

Positive, proactive engagement with media assists the OACP in engaging opinion makers and citizens on important public safety issues. As the “Voice of Policing in Ontario”, our association is regularly called upon by media to comment on issues impacting policing and the communities we serve. We’re also seeing greater opportunities to reach people through our social media though our website (www.oacp.ca), our Facebook (OACPOfficial), Twitter (@OACPOfficial), and Instagram (@OACPOfficial).

The OACP also includes the Ontario Media Relations Officers Network (OMRON) under its list of committees and working groups. This robust group of sworn and civilian police media professionals meet regularly to develop consistent, proactive best practices for serving the needs of media and citizens when it comes to media and communications. OMRON also partners with the Ontario Police College to offer a one-week media relations officers course, specially designed for individuals within police services and justice-related organizations. This intensive, hands-on certificate course prepares participants to master the basics of media relations.
POLICE LEADERSHIP PROGRAM

The Police Leadership Program was developed by the OACP and University of Toronto’s Rotman School of Management. The intensive course is customized with a curriculum that covers fundamental management and leadership concepts including strategy, financial management, human resources, leadership, community knowledge, political astuteness, and communications.

The program is facilitated by the world class Rotman faculty and also includes a series of prominent guest speakers from law enforcement, civilian governance of police and business sectors. Sessions are delivered using appropriate adult learning strategies such as: peer-based learning, simulations, role-playing, team assignments, project based learning, and in-class instruction.

These strategies are designed to develop:

- leadership and management competencies, particularly in strategic thinking and organizational development
- better understanding of the political, social and economic forces shaping today’s policing environment
- skills in dealing with politicians, media and community/interest groups.

Events:

As a professional association, the OACP prides itself in meeting the training and professional development needs of its members and policing partners through an extensive line-up of conferences, workshops, and symposiums offered throughout the year.

Affordability and professionalism are the touchstones for all our events, which include high profile offerings such as the OACP Annual Meeting, the Ontario Homicide Investigators Association’s Annual Workshop, bi-annual workshops for freedom of information and record management policing professionals, and traffic seminars and workshops.

“Leadership and learning are indispensable to each other.”
John F. Kennedy
Communications

Information is power and the OACP strives to provide relevant and timely information to members on law enforcement and public safety issues. Communications vehicles include:

- **ALL POLICE LEADERS**
  
  OACP’s All Police Leaders are timely e-bulletins on important issues, news, and events of special interest to Ontario’s police leaders.

- **EYE ON QUEEN’S PARK**
  
  Our much talked about e-newsletter which focuses on public policy issues impacting policing today. A must read for public policy makers in Ontario.

- **ROUND-UP**
  
  Round-up provides a summary of OACP events, policing news, association work, and news from the Provincial legislature. It is issued to members every second Friday.

- **HQ MAGAZINE**
  
  The OACP’s official magazine, HQ Magazine, is a vital conduit through which policing and non-policing professionals explore issues impacting police organizations and our communities. Contributors include both OACP members and external subject matter experts.

- **IN THE NEWS**
  
  In The News is provided to members everyday of the work week.

- **SOCIAL MEDIA**

  - **ONLINE:**
    - www.oacp.ca
  
  - **FACEBOOK:**
    - www.facebook.com/OACPOfficial
  
  - **TWITTER:** @OACPOfficial
    - #OACP #RealLeadership
  
  - **INSTAGRAM:** @OACPOfficial
Membership Categories*
Joining the OACP provides Senior police leaders with the opportunity to be at the forefront of issues affecting policing in Ontario.

- **ACTIVE MEMBERSHIP**
  An active member must be a member of a recognized police service, serving in the Province of Ontario, and qualified as a Senior or Command Officer or equivalent, a serving member of the Senior Officers’ Association, and has sworn the oath of secrecy. All applications for Active Membership must be sponsored by two members in good standing of the OACP.

- **ASSOCIATE MEMBERSHIP**
  An Associate Member is a person not active in a police service, but qualified in police or other law enforcement activities, or by personal attainments in police science or administration. An Associate Member holds all privileges of Active membership, save and except voting and/or the right to hold office in the Association. All applications for Associate Membership must be sponsored by two members in good standing of the OACP.

- **AFFILIATE MEMBERSHIP**
  An Affiliate Member is a person who is a representative of an organization recognized as a valuable resource within the community, so long as the member is also recognized as a valuable resource within the community. An Affiliate member holds all privileges of Active Membership, save and except voting and/or the right to hold office in the Association. All applications for Affiliate Membership must be sponsored by at least one Member of the OACP Board of Directors.

  Affiliate Members may be classified as Professional Affiliate Members (i.e., lawyer, accountant, consultant, architect, etc.), Corporate Affiliate Member, and Non-Profit Affiliate Membership (representative of a recognized Not for Profit Association).

- **LIFE MEMBERSHIP**
  The OACP values the experience that retired members provide to the association and serving police personnel. Upon retirement, OACP members are offered (through sponsorship from the Zones) a Life Membership.

- **HONOURARY MEMBERSHIP**
  An Honourary Membership is bestowed upon persons who are recognized for outstanding contributions to policing and/or to the OACP.

  **All membership applications must be approved by Zone Directors prior to being presented to Board of Directors for final approval.**

  - *Please note that the OACP Constitution is currently under review and membership categories may change.*
Why the OACP?

In 2011, the OACP developed a Strategic Plan to guide the association in meeting the expectations of its members. While developing the Plan, OACP members identified what they appreciated about their association.

### OACP members identified what they appreciated about their association:

- The OACP is a **professional organization** in how it carries out its business on behalf of members.
- The OACP is an **informative organization** which provides information, services, and opportunities for engagement that police leaders today need.
- The OACP is an **advocate** for police leaders in Ontario and for the communities they serve.
- The OACP provides opportunities for **networking** that help police leaders meet the expectations of the citizens they serve.
- The OACP provides a mechanism for **professional development** for police leadership and management skills.

### Based on our Strategic Plan, the OACP is committed to

- being recognized as an authoritative voice in law enforcement
- improving the quality of law enforcement throughout their jurisdictions
- enhancing the professionalism of policing in Ontario
- increasing understanding and respect for law enforcement in their communities
- recognizing the value in building partnerships

### How to become an OACP Member

Senior Officers wishing to obtain Active Membership with the Ontario Association of Chiefs of Police should contact Sharon Seepersad, Manager, Administration/Member Services, at (416) 926-0424 x24 or sharons@oacp.ca to receive information and an application form. Each applicant must be sponsored by two Active members in good standing, one of whom must be the Zone Director representing the zone where the applicant serves.

Membership approval will be granted by a simple majority vote of the Board.

### How to manage your access to the OACP website

OACP members can access the OACP website by clicking the “Sign In” button in the upper right hand corner of the OACP website. Members experiencing difficulties with their usernames and or password reset or other login related issues are asked to contact Sharon Seepersad at (416) 926-0424 x24 or sharons@oacp.ca.
OACP Awards

The OACP is proud to offer a number of annual awards which recognize the outstanding work of individual officers and police organizations in Ontario. Visit the OACP website for nomination information and deadlines.

- **OACP TRAFFIC SAFETY – AWARD OF EXCELLENCE**
  The Traffic Safety – Award of Excellence is presented to a serving individual who has clearly devoted part of their career dedicated to furthering traffic safety initiatives. One recipient is selected annually. *(Sponsored by the Ontario Ministry of Transportation)*

- **OACP LIFETIME ACHIEVEMENT IN TRAFFIC SAFETY**
  The Lifetime Achievement in Traffic Safety Award is presented to a serving member of a police service who has clearly devoted themselves and their policing efforts to furthering traffic safety initiatives. One officer is selected annually to receive this prestigious award. *(Sponsored by the Ontario Ministry of Transportation)*

- **OACP TRAFFIC SAFETY INITIATIVE OF THE YEAR AWARD – OVER 500**

- **OACP TRAFFIC SAFETY INITIATIVE OF THE YEAR AWARD – UNDER 500**
  The Traffic Safety Initiative of the Year Award is presented to the police organization creating, developing and implementing Ontario’s most successful traffic safety program during the past year. One award is presented to an organization with over 500 police personnel. Another is presented to an organization with less than 500 police personnel. *(Sponsored by the Ontario Ministry of Transportation)*

- **OACP SCHOOL RESOURCE OFFICER – AWARD OF EXCELLENCE**
  This award recognizes an officer who has contributed to the overall well-being of students and the community at large in an exemplary manner – an officer who has strived to build the relationships required to bridge the gap between students, schools, communities, and the police. *(Sponsored by Accident Support Services International)*

- **OACP CRIME PREVENTION AWARD**
  The award is presented to a police agency that has developed an innovative crime prevention initiative or strategy contributing to the reduction of crime and the enhancement of community safety. Submissions are based on the principles of the Ontario Mobilization and Engagement Model of Community Policing focusing on Crime Prevention through Social Development Measures and Situational Measures. *(Sponsored by Accident Support Services International)*

- **OACP VICTIMS ASSISTANCE COMMITTEE AWARD**
  This award recognizes and promotes the contributions made by members of Ontario police services, alone or in partnership with private or public community agencies, for improving the level of service provided to victims of crime, tragic events or other unfortunate circumstances. *(Sponsored by the Ministry of the Attorney General – Victims and Vulnerable Persons Division)*
The Ontario Association of Chiefs of Police
Membership Information

- **OACP OUTSTANDING LIQUOR ENFORCEMENT AWARD – OVER 500**

- **OACP OUTSTANDING LIQUOR ENFORCEMENT AWARD – UNDER 500**
  
  These awards are presented annually to two police agencies – one with more than 500 employees and one with fewer than 500 employees – which demonstrate excellence and innovation in liquor enforcement. All Ontario police services and OPP detachments are eligible for this award. *(Sponsored by the Alcohol and Gaming Commission of Ontario)*

- **OACP/OMRON CRIME PREVENTION MEDIA AWARD**
  
  This award recognizes the dedication and commitment of an individual member or a team within a police organization in Ontario which excels in the promotion of crime prevention through the filter of the media. The OACP Crime Prevention Committee defines crime prevention as, “the anticipation, recognition and appraisal of a crime risk and the action taken to remove it.” *(The Insurance Bureau of Canada)*

- **OACP/OMRON AWARD OF EXCELLENCE IN MEDIA RELATIONS**
  
  This award recognizes the dedication and commitment of an individual in an Ontario police service who has improved the relationship between media and police. *(Sponsored by 680 News)*

- **OACP PRESIDENT’S AWARD OF MERIT**
  
  The President’s Award of Merit recognizes an OACP member(s) who has demonstrated outstanding dedication and support to the advancement of the goals and objectives of the Ontario Association of Chiefs of Police. The OACP President nominates the Award to the person of his or her choice and presents the President’s Award of Merit at the OACP’s Annual Meeting.

- **RESPONSIBLE ALCOHOL SERVICE AT LICENSED ESTABLISHMENTS STRATEGY OF THE YEAR AWARD**
  
  This award is presented in recognition to an Ontario police service that has undertaken a community outreach approach to proactively encourage responsible alcohol service at licensed establishments in their jurisdiction helping to promote a safer, healthier Ontario. *(Sponsored by Smart Serve Ontario)*

- **VEHICLE THEFT APPREHENSION/Detection INITIATIVE OF THE YEAR AWARD**
  
  This award is presented to the police organization creating, developing, and implementing Ontario’s most successful vehicle theft or apprehension program. *(Sponsored by Globall.com)*
THE OACP HAS THREE TYPES OF COMMITTEES:

1. **STANDING COMMITTEES** – A permanent committee which meets regularly and decides on next steps for issues under its purview.

   - **Executive Committee**
     Chair: Ron G. Bain

   - **Budget, Finance, & Asset Management Committee**
     Chair: Ms. Kirsten Hand

   - **Community Safety and Crime Prevention Committee**
     Co-Chairs: Deputy Chief Andrew Fletcher & Chief Robert Keetch

   - **Human Resource Committee**
     Chair: Chief Laurie Hayman

   - **Justice Committee**
     Co-Chairs: Chief Jeff McGuire & Chief Charles Bordeleau

2. **COMMITTEES** – A semi-permanent committee with the same powers as a Standing Committee. “Semi-permanent” refers to the fact that a Committee may decide that it no longer needs to exist, while a standing committee is mandated by the Board to always exist. The ability of committees to determine their priorities and membership remains intact.

3. **WORKING GROUPS** – A temporary group that exists only as long as required to complete a specific task.

Committee play a key role in monitoring and developing association positions on issues and resolutions for consideration at by the OACP Board of Director and the Annual Meeting.
**COMMITTEES** – A semi-permanent committee with the same powers as a Standing Committee.

- **Alcohol & Gaming Committee**  
  Chair: Inspector Graham Symington
- **Constable Selection System Committee**  
  Chair: Ms. Melva Henry
- **Corporate Security Liaison Committee**  
  Chair: Deputy Chief Chris Fernandes
- **CEPG: Common Police Environment Group**  
  Co-Chairs: Mr. Paul Hamelin & Mr. Stephen Beckett
- **CEPG: Communications Interoperability Sub-Committee**  
  Chair: Inspector Mark Bullock
- **CEPG: Electronic Disclosure Sub-Committee**  
  Co-Chairs: Chief Paul Hamelin (Ret.) & Mr. Mark Saltmarsh
- **CEPG: Freedom of Information Police Network**  
  Chair: Ms. Darlene Shepherd
- **CEPG: Information & Technology**  
  Chair: Mr. Rob Morrone
- **CEPG: Law Enforcement and Records Managers Network (LEARN) Sub-Committee**  
  Co-Chairs: Mr. Paul Cormier & Mr. Gary Holden
- **Crime Prevention Committee**  
  Chair: Deputy Chief Andrew Fletcher
- **Diversity & Inclusion Committee**  
  Chair: Mr. Andre Goh
- **Diversity & Inclusion Steering Sub-Committee**  
  Co-Chairs: Ms. Saleha Khan & Sgt. Lori Blashuk
- **Education, Training & Professional Development Committee**  
  Chair: Chief Murray Rodd
- **Emergency Preparedness Committee**  
  Chair: Superintendent Donald Campbell
- **Hearing Officer Committee**  
  Chair: Superintendent Robin McElary-Downer
- **Homicide Investigators Event Networking Group**  
  Chair: Chief William Renton
- **Ontario Association of Law Enforcement Planners**  
  Chair: Ms. Kirsty Chubb
- **Ontario Media Relations Officers Network (OMRON)**  
  Chair: Ms. Kathleen Griffin
- **Police Cooperative Purchasing Group**  
  Chair: Mr. Peter Penlington
- **Police Legal Advisors Committee**  
  Chair: Mr. Marco Visentini
- **Professional Standards Committee**  
  Chair: Deputy Chief Chris McCord
- **Property & Evidence Networking Group**  
  Chair: Ms. Monica Doman
- **Special Investigations Unit (SIU) Committee**  
  Chair: Inspector Shelley Rogers
- **Substance Abuse Committee**  
  Chair: Superintendent Ron Taverner
- **Torch Run Committee**  
  Chair: Chief Al Frederick
- **Traffic Committee**  
  Co-Chairs: Chief Superintendent Chuck Cox & Superintendent Gord Jones
- **Traffic: Collision Investigation Committee**  
  Chair: Detective Constable Adam Carter
- **Traffic: Speed Advisory Committee**  
  Chair: Staff Sergeant John Martin & Constable Joel Genoe
- **Training: PLP Rotman Steering Committee**  
  Co-Chairs: Chief John Domm & Mr. Ron Bain
- **Victims Assistance Committee**  
  Co-Chairs: Deputy Chief Robert Percy & Superintendent Carson Pardy
- **Youth Committee**  
  Chair: Superintendent Scott Baptist
WORKING GROUPS – A temporary group that exists only as long as required to complete a specific task.

- **Conferences, Events & Annual Workshops**
  Working Group
  Chair: Mr. Ron Bain

- **Justice: WASH Court Working Group**
  Chair:

- **Justice: Court Facilities Working Group**
  Chair: Staff Superintendent Mike Stephenson

- **Justice: Court Security Standards**
  Working Group
  Chair:

- **Justice: Disclosure Issues Working Group**
  Chair: Mr. Paul Hamelin

- **Justice: Justice On Target Working Group**
  Chair: Chief Dan Parkinson

- **Justice: Mental Health Working Group**
  Chair: Deputy Chief John Pare

- **Nominations & Awards Working Group**
  Chair:

- **Resolution Committee**
  Chair: Chief Jennifer Evans

- **Risk Management Committee**
  Chair: Mr. Ron Bain

- **Training: Ontario Video Training Alliance Working Group**
  Chair: Mr. Jamie Saunders
OACP Ambassadors

When it comes to participating in external groups whose mandates impact community safety and security, the OACP is highly sought after. “Ambassadors” represent not just police leaders, but the interest of all our officers and communities.

- Amber Alert Steering Committee
  Chief Bryan Larkin

- Bail Working Group (MAG)
  Staff Superintendent Mike Stephenson

- Canadian Assoc. Of Chiefs of Police
  Deputy Commissioner Vince Hawkes & Chief Steve Tanner

- CEW Working Group (MCSCS)
  Deputy Chief Mike Federico

- Centre for Forensic Sciences Advisory Committee
  Chief Dan Rivett

- Coalition for Children and Youth Mental Health
  Deputy Chief John Pare

- Corrections and Police Working Group
  Deputy Chief Mike Federico

- Court Security Partner Steering Committee

- Criminal Intelligence Service Ontario (MCSCS)
  Chief Steve Tanner

- Domestic Violence Working Group (MCSCS)
  Deputy Chief Antje McNeely

- Emergency Services Steering Group (AMO)
  Ron Bain

- Future of Policing Advisory Committee (MCSCS)
  Chief Jennifer Evans & Ron Bain

- FPAC Continuum of Public Safety Personnel Working Group (MCSCS)

- Hate Crimes Working Group
  Staff Superintendent Robertson Rouse

- Human Services and Justice Coordinating Committee

- IMS Site Working Group (MCSCS)
  Inspector Bill Neadles

- Implementation of the New Death Investigation Model
  Chief Jennifer Evans

- Justice on Target Steering Committee
  Chief Dan Parkinson

- Law Commission of Ontario Advisory Group
  Chief John Domm

- Major Case Management
  Inspector Mark Pritchard

- Measures and Targets Working Group – Metrics Table (MAG)
  Chief Mike Osborne

- Mental Health Issues Working Group (Min. of Health)
  Deputy Chief John Pare

- Ministry Inspection Reports Working Group (MCSCS)

- Municipal Performance Measurement Program
  Staff Superintendent Roman Boychuk

- National Advisory Committee to the Order of Merit

- National Police Services Advisory Committee

- Ontario Municipal Management Association
  Superintendent Joe Taylor

- Ontario Crime Stoppers
  Staff Superintendent Steve Asanin

– Continued on next page
- Ontario Municipal Benchmark Initiative
  Staff Superintendent Roman Boychuk
- Ontario Police College
  Chief Murray Rodd
- Ontario Police Memorial Committee
  Chief Bryan Larkin
- Ontario 9-1-1 Advisory Committee
  Inspector Paolo Silva
- Police Health and Safety
  Chief Bryan Larkin
- Police Restructuring Committee
  Chief Paul Cook
- Proceeds of Crime Committee
  Chief John Hagarty
- Provincial Human Resources and Justice Coordinating Committee
  Deputy Chief John Pare
- Provincial Sexual Violence Action Plan
  Deputy Chief Danny Alkman
- Public Works Protection Act
  Jason Fraser, Inspector Todd Rollauer, and Inspector Bruce Townley
- Rank Determination Hearings
  Chief Paul Cook
- Use-of-Force Working Group (MCSCS)
  Deputy Chief Mike Federico
- WASH Courts Working Group
  Staff Superintendent Mike Stephenson
- Youth Justice Advisory Panel
  Inspector Jeff Corey
POLICE PARTNERS

- **THE INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE (IACP)**

  The International Association of Chiefs of Police (IACP) serves as the professional voice of law enforcement internationally. Building on its past success, the IACP addresses cutting edge issues confronting law enforcement through advocacy, programs and research, as well as training and other professional services. The IACP is a comprehensive professional organization that supports the law enforcement leaders of today and develops the leaders of tomorrow. www.theiacp.org

- **THE CANADIAN ASSOCIATION OF CHIEFS OF POLICE (CACP)**

  The Canadian Association of Chiefs of Police (CACP) is dedicated to the support and promotion of efficient law enforcement and to the protection and security of the people of Canada. Much of the work in pursuit of these goals is done through the activities and special projects of a number of committees and through active liaison with various levels of government and departmental ministries having legislative and executive responsibility in law and policing.

  Its interests and concerns have relevance to police at all levels including, municipal, regional, provincial, and federal. Many of the initiatives and the work of the CACP and its committees through the year are reported on at the annual conference when recommendations are tendered and resolutions adopted. In many cases, these form the basis of the association’s on-going work on behalf of the policing community and the society that it serves.

GOVERNMENT PARTNERS

- **MINISTRY OF COMMUNITY SAFETY AND CORRECTIONAL SERVICES**
  http://www.mscs.jus.gov.on.ca/english/default.html

- **MINISTRY OF THE ATTORNEY GENERAL**
  http://www.attorneygeneral.jus.gov.on.ca/english/

- **MINISTRY OF TRANSPORTATION**
  http://www.mto.gov.on.ca/english/

- **THE ONTARIO POLICE COLLEGE**
  http://www.mto.gov.on.ca/english/
CERTIFIED MUNICIPAL MANAGER PROGRAM
The OACP and the Ontario Municipal Management Institute partner to offer the Certified Municipal Manager (CMM) Program. The CMM is a career education and employment analysis providing a progressive, legally sanctioned credential, governed in Ontario Legislation. It captures and recognizes all education and training to date from all sources. The enhanced requirements provide access to a “Police Specialist,” “Police Professional”, and/or “Police Executive” designation as part of their CMM. The requirements were developed and will be maintained and verified by an evaluation committee of the OACP.

CONSTABLE SELECTION SYSTEM
The Constable Selection System (CSS) is a partnership between the Ministry of Community Safety & Correctional Services and the OACP. Individuals seeking a career as a police officer in the Province of Ontario must successfully meet the requirements of the CSS.

OACP NEW JERSEY EXEC FORUM
The Joint Police Chiefs Executive Forum is an executive-level learning opportunity jointly sponsored and administered by the OACP and the New Jersey State Association of Chiefs of Police (NJSACOP). Currently on hold until 2015, the forum allows law enforcement executives and future police leaders in Ontario and New Jersey to discuss, explore, and exchange ideas on areas of mutual concern/interest in the field of law enforcement leadership and administration. This forum is designed to address practical, operational issues and provide police leaders with the tools to deal with leadership challenges impacting their organizations.

OACP/OMRON/OPC MEDIA RELATIONS OFFICERS COURSE
The OACP, Ontario Police College, and the Ontario Media Relations Officers Network offer a one-week media relations officers course especially designed for individuals with police services and justice-related organizations. This intensive, hands-on certificate course prepares participants to master the basics of media relations. The course is taught by professionals working with police organizations and working journalists.

POLICE LEADERSHIP PROGRAM
The only Canadian MBA-style program designed specifically for police executives, the Police Leadership Program (PLP) was developed in partnership between the Ontario Association of Chiefs of Police and University of Toronto’s Rotman School of Management. This course is customized with a curriculum that covers fundamental management
and leadership concepts, including strategy, financial management, human resources, leadership, police service delivery, community knowledge, political astuteness, and communications. The PLP curriculum incorporates a co-consulting project, whereby participants apply their learning during the course to a project relevant to their organization and report their findings at the conclusion of the program. Learning combines in-class instruction, peer-based learning, simulations and role-playing, team projects and individual assignments. The program also includes a series of prominent guest speakers from enforcement, civilian governance of police, visible minorities, and business sectors.

### SPEAKERS SERIES

In partnership with the Ontario Police College and NCI Solutions Ltd., the OACP hosts an annual Speakers Series event feature internationally renowned speakers. Police personnel attend this one-day even along with corporate sector participants, learning and sharing experiences about the challenges facing today’s leaders.
Akwesasne Mohawk Police Service
Amherstburg Police Service
Anishinabek Police Service
Aylmer Police Service
Barrie Police Service
Belleville Police Service
Brantford Police Service
Brockville Police Service
Chatham-Kent Police Service
City of Kawartha Lakes Police Service
Cobourg Police Service
Cornwall Community Police Service
Deep River Police Service
Dryden Police Service
Durham Regional Police Service
Espanola Police Service
Gananoque Police Service
Greater Sudbury Police Service
Guelph Police Service
Halton Regional Police Service
Hamilton Police Service

Hanover Police Service

Kingston Police Service

Lac Seul Police Service

LaSalle Police Service

London Police Service

Midland Police Service

Niagara Parks Police Service

Niagara Regional Police Service

Nishnawbe-Aski Police Service

North Bay Police Service

Ontario Provincial Police

Orangeville Police Service

Ottawa Police Service

Owen Sound Police Service

Peel Regional Police

Peterborough Police Service

Port Hope Police Service

Rama Police Service

Royal Canadian Mounted Police

St. Thomas Police Service

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Sponsorship

Partnering with governments, communities, and corporate partners plays an important role in delivering the services OACP members require to be effective police leaders today. Our partnerships are guided by strict adherence to a sponsorship policy based on ethical considerations that reflect the ethos of policing in Ontario: accountability, professionalism, and transparency. Sponsors’ association with our conferences, workshops, symposiums, public education, and member information products help us deliver value to our members and the citizens we serve.

A key sponsorship initiative is our Business-to-Business (B2B) website www.oacp-b2b.ca which connects suppliers to police services and recognized criminal justice organizations from across Ontario.

OACP Zones

In order to better connect our members to one another and to their association, the OACP divides the Province of Ontario into seven zones. Throughout the year, members within each zone meet to discuss current issues, receive information, and professional training. Zones also play a key role in developing issues and resolutions for Board consideration.

The Role of the Zone Director and Assistant Zone Director

The Zone Director assists the Board of Directors in the business of the association and acts as a liaison between the Board and the Zone. The Assistant Zone Director is responsible for conducting the business of the Zone and arranging all meetings.

OACP Constitution – www.oacp.on.ca/corporate-profile/constitution

Please visit the OACP website www.oacp.ca for more information that will help you maximize your OACP membership.