



Executive Director, Campus Safety and Security

THE UNIVERSITY OF BRITISH COLUMBIA

Vancouver, BC

UBC Campus Security is responsible for providing security services on the UBC Vancouver campus, which is spread over 1,000 acres and has a culturally diverse and politically aware faculty, staff and student population. The department is responsible for developing and providing proactive safety programs to manage crime prevention and community safety. This includes advocating for a culture of safety and partnering with key campus groups to reach their constituents to promote safety and security on campus. The team is also accountable for all security operations including 24/7 patrols of the campus, static building security, communications dispatch and electronic alarm monitoring and response.

Reporting to the Vice President of Students, the Executive Director is the University's leader and expert on campus safety and security. He or she is responsible for setting the department's direction and developing processes to support the provision of safety and security on campus, as well as identifying and establishing new security programs, policies and services. His or her responsibilities include advocating for resources to meet program goals, managing a budget of \$5 million, administering and monitoring of the department's effectiveness, establishing appropriate customer contact initiatives, reviewing safety and security risks, and developing a strong staff organization. The Executive Director represents UBC on matters of safety and security within the university community, with stakeholders, and the general public.

As the ideal candidate, you have taken a community-based approach to improve safety and security, including developing effective policies, communicating and partnering with a wide variety of stakeholders, and building a team that sees their role in supporting a highly respectful, diverse and active community. You are capable of inspiring a vision and leading change, and you are experienced and effective at advising senior leaders and decision makers, including Boards of Directors. As a senior leader of a large, decentralized, unionized team, you have demonstrated skill in shaping and initiating strategies in a complex environment. In addition, you have a proven sensibility and appreciation of the role that gender, race, disability, gender identity, sexuality, social background, etc. play in the experience in a setting such as a university. Your experience is ideally augmented by a graduate degree in criminology or a related field.

If this is the next step in your professional career, visit our website and submit your application to Shelina Esmail and Allison Rzen at www.pfmsearch.com

Consistently ranking amongst the top 20 public universities and the best 40 public and private universities in the world, the University of British Columbia (UBC) is a global centre for research and teaching. UBC's spirit has embraced innovation and challenged the status quo since 1915. With two main campuses (Vancouver and Okanagan) located on the traditional territories of the Musqueam Coast Salish and Okanagan peoples, UBC's entrepreneurial perspective encourages students, staff and faculty to challenge convention, lead discovery and explore new ways of learning. Bold thinking is given a place to define ideas that change the world at UBC.



UBC hires on the basis of merit and is strongly committed to equity and diversity within its community. The University welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority.



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