

Job Title :

Police Constable

Reference Number :

20574_20575_20576_20577_082016

Status :

Permanent

City :

OTTAWA

Province :

Ontario

Annual Salary :

74,681\$ - 92,254\$

Number of positions to be filled :

4

Application Deadline:

2016-08-29

Description :

The role of a VIA Rail Police Constable follows the Railway Safety Act, namely enforcing the laws of Canada or a province related to the protection of property owned, possessed or administered by VIA and the protection of persons and property on VIA property.

The VIA Rail Police Constable is responsible for:

- Protecting VIA passengers, employees and property;
- Preventing and detecting crime;
- Preserving the peace;
- Maintaining law and order;
- Responding to emergency situations;
- Participating in planned enforcement operations; and
- Conducting minor investigations.

Enforce Part III of the Canada Transportation Act and the laws of Canada or a province, insofar as their enforcement relates to the protection of property owned, possessed or administered by VIA Rail Canada and the protection of persons and property on that property.

Conducts proactive patrols of assigned areas, including stations, on trains or railway tracks. In addition, provides appropriate police response, as required, in the following circumstances:

- Providing initial responses to priority calls for service to ensure the safety and security of VIA passengers and employees.
- Providing assistance to other officers and first responders.
- Responding to incidents needing police presence observed while on duty.
- Processing arrested persons as directed by policy and procedure.

Conducts minor investigations and supports other departments and police of jurisdiction, as per policy and procedure.

Maintains and develops partnerships with law enforcement and intelligence agencies. Liaises regularly with government regulators, agencies and other transportation organizations and associations. Fosters, develops, and maintains rapport internally, and within the communities VIA serves, including local businesses, schools, community groups, individuals and other emergency services.



Implements intelligence-led and problem-oriented policing strategies, programs, and tactics. Initiates and participates in crime prevention programs. Promotes safety at railway crossings and on railway property, and performs trespassing enforcement. Performs physical security inspections and risk assessments as well as recommends measures to mitigate vulnerabilities and risk.

Requirements :

EDUCATION

Completion of a Basic Constable Training Diploma at an accredited Canadian police college or academy.

CITIZENSHIP:

Must be a Canadian Citizen, or a permanent resident of Canada.

PREREQUISITES

Must have at least 5 years of experience as a police officer and have been actively employed by an accredited Canadian police force within the last 12 months

Must undergo an in-depth background investigation as part of the selection process:

- Must be able to obtain, and maintain, a Secret federal security clearance;
- Must not have a criminal record for which a pardon has not been obtained;
- Must not have a criminal charge pending before the courts; and
- Must demonstrate the behaviour, skills and qualities necessary for the role.

Must be able to successfully pass the following evaluations/tests to be considered for employment, and subsequently to ensure continued employment with the organization:

- the pre-employment medical evaluation;
- the standard police physical fitness tests (prior to employment, and every year thereafter); and
- the VIA Rail Canada Police Service Firearms and Use of Force Standards (upon hire and every year thereafter).

Must be able to operate a police vehicle safely and within standards, including maintaining a valid driver's license to operate an emergency vehicle in the province in which they are employed.

Will be required to do some travelling and work on various shifts.

LANGUAGE

Strong verbal communication skills in both official languages

Good written communication skills in either French or English

COMPETENCIES

ADAPTABILITY ; Adjusts own behaviours and approaches in light of new information, and changing situations. Tailors approach to meet needs of individuals and groups.

PROBLEM SOLVING ; Considers all available options to resolve problematic situations, as per procedures, and validates that the desired outcome has been achieved.

ETHICAL ACCOUNTABILITY AND RESPONSIBILITY: Takes responsibility for actions and makes decisions that are consistent with high ethical policing standards.

ORGANIZATIONAL AWARENESS: Understands and uses organizational awareness to deliver optimal services. Seeks to understand the critical concerns and most important issues of stakeholders to find optimal solutions.

RISK MANAGEMENT ; Manages situations and calls to mitigate risk and maintain a safe environment for self and others.

STRESS TOLERANCE: Remains focused on results in the face of ambiguity, change or strenuous demands.

COMMUNICATION : Effectively communicate ideas and information to ensure that information and messages are well understood, and to influence stakeholders to adopt a specific course of action.

CONFLICT MANAGEMENT: Remains calm and utilizes appropriate defusing skills effectively in situations of conflict with customers and/or team members.

TEAMWORK : Works cooperatively with members of the work team. Contributes to the development of a team environment where team members ultimately achieve established goals.

SUBMIT THE APPLICATION ON-LINE AT CAREER.VIARAIL.CA

VIA Rail thanks all applicants for their interest, however only those selected for an interview will be contacted. VIA Rail is an employment-equity employer and encourages all qualified candidates to apply. VIA Rail Canada is proud to be a military friendly employer.