



FULL-TIME EXPERIENCED CONSTABLE **Competition - CST03-19**

Timmins is a vibrant, progressive and diverse community located in the Northeast Region of Ontario. If you are a current-serving police officer and would like to continue your desire to make a difference, the Timmins Police Service could be the organization for you. The Timmins Police Service is now accepting applications for experienced Police Officers.

Minimum requirements:

- Successful completion of recruit training at the Ontario Police College or another recognized police training facility;
- Successful completion of the prescribed probationary period at a recognized Canadian Police Service;
- Valid Class G Driver's License;
- Valid Standard First Aid and CPR level "C" certificate;
- Be a member in good standing with their current police service;
- Successfully meet the requirements of either the PREP or the Ontario Police Fitness Pin Award (OPFA);
- Be a Canadian citizen or permanent resident of Canada;
- Be of good moral character and a person of honesty and integrity;
- Have strong verbal and written communication skills and the ability to articulate clearly

The Timmins Police Service recognizes the years of previous service with a Canadian Police Service for annual vacation entitlement. Rank classification will be dependent upon the experience of the applicant and will commence no higher than a first class constable. Greater consideration will be given to candidates with a college/university education; with a history of strong work performance; who have a demonstrated commitment to continuous learning and self-improvement; and who are engaged in health and wellness initiatives.

The process for applicants with previous police experience includes the successful completion of each of the following phases:

- Local focus and competency based interview;
- Psychological evaluation and interview with a psychologist;
- Background investigation;
- Job offer, conditional upon a successful medical clearance

Please note that successful completion of any phase of the selection process does not guarantee proceeding to the next phase.

The Timmins Police Service is an equal opportunity employer, and a diverse workforce that is representative of the citizens we serve. We welcome applications from, but not limited to, Indigenous Peoples, women, visible minorities, and those who are able to speak fluently in another language(s). The Timmins Police Service is committed to the principles of equal opportunity.

All necessary application documents are available for download on the Timmins Police Service website "Careers" page at www.timminspolice.ca Please forward your application along with a cover letter, resume and supporting documentation to:

Timmins Police Service
Att: Deputy Chief Henry Dacosta
185 Spruce Street South
Timmins, ON P4N 2M7
Please quote competition # CST03-19.

Completed application packages must be received no later than September 27, 2019
Persons who have previously submitted an application or resume MUST RE-APPLY.
The Timmins Police Service thanks all applicants, however, only those selected for an interview will be acknowledged.