



# Chief of Police

The City of Guelph is a vibrant and diverse community of 130,000 located in southwestern Ontario, just west of the Greater Toronto Area. We are proud of our international educational institutions, the University of Guelph and Conestoga College, and our superb manufacturing and service economy that employs many in this area of the Province. Our vibrant Neighbourhood groups, our proven commitment to public safety, numerous programs in support of the arts and athletics, our collaborative religious organizations and exceptional educational institutions contribute to a sense of pride in the citizens of Guelph, and create a quality of life that is renowned.

The Guelph Police Services Board is seeking a seasoned, strategic and inspirational law enforcement executive to serve as its next Chief. This position requires strong leadership skills that will inspire trust and confidence of the Service and the community. Critical to this position is the ability to mentor and empower the Service's next generation of leaders. This executive leadership position will motivate and guide a service of 202 sworn members and a civilian complement of 93 positions with an annual operating budget of just over \$40 million dollars.

The Chief will work collaboratively by building relationships with community, employees, the associations and the Board by enhancing the credibility of the Service. This strategic thinker will be visible in the community, partnering with agencies and social service providers to coordinate policing in the City of Guelph, while maintaining a safe and secure community. This critical role requires a transformational and innovative leader whose vision is to address the complex issues and challenges facing policing.

## **Qualifications:**

A post-secondary degree and/or equivalent of education and experience is required. Must be a sworn senior police officer with a minimum of five years in a senior management position with full responsibilities and accountability for financial and human resources. Exceptional communication and interpersonal skills is a requirement. Demonstrated ability to design and provide client focused services, to be an innovative and resourceful leader in developing teams, and to think and act strategically and innovatively is essential. Excellent police operations technical expertise including financial management and knowledge of human behavior is necessary for this challenging position. Demonstrated strong ethics, integrity and commitment to professionalism is a requirement.

This is a contract position with the Police Services Board. Salary and benefits to be negotiated.

Please visit <http://www.guelphpolice.ca/en/about-us/Careers.asp> for further details including the position description for this posting.

**To apply: mail or e-mail your resume by 4:00 pm on Friday, October 26, 2018 to:**

**Guelph Police Services Board  
P.O. Box 31038  
Willow West Postal Outlet  
Guelph, ON  
N1H 8K1  
Attn: Mr. Don Drone, Chair  
Email – [board@guelphpolice.ca](mailto:board@guelphpolice.ca)**

We thank you for your application however, only those selected for an interview will be contacted.

The Guelph Police Service is committed to equitable treatment of all individuals in accordance with the Ontario Human Rights Code. This Service is committed to accommodating any individual needs in all employment practices. Please let us know if you require any accommodations to ensure that you can participate fully and equally during the recruitment and selection process.